

**Government of Jammu and Kashmir  
Industries and Commerce Department  
Civil Secretariat, J&K.**

**Subject: Sanction of 300 days cash-in-lieu (Leave Salary) in favour of Syed Shabir Shafi, Ex—officer, Industries and Commerce Department.**

**Government Order No:-116 JK(IND) of 2023  
Dated:- 01.05.2023**

In terms of Rule 37(1) of Jammu & Kashmir civil Services (Leave) Rules, 1979, sanction is hereby accorded to the grant of 300 days cash-in-lieu of leave salary in favour of Shri Syed Shabir Shafi, Ex-Director (Planning), of Industries and Commerce Department, who has been deemed to have retired on superannuation on 31.03.2021(A.N). However, the cash-in-lieu of leave salary shall be disbursed in favour of the ex-officer subject to withholding of an amount of Rs. 2.00 lakh (along with the Gratuity of Rs. 20.00 lakh) due to him on account of total excess pay worked out amounting to Rs. 21,23,007/- beyond the overstayal period.

**By Order of the Government of Jammu and Kashmir.**

**Sd/-  
(Prashant Goyal)  
Principal Secretary to the Government**

NO: IC-ADM/10/2022-02

Dated:01.05.2023

Copy to the:

1. Accountant General, J&K.
2. Joint Secretary, Ministry of Home Affairs, Government of India, New Delhi.
3. Secretary to the Government, Planning Development & Monitoring Department.
4. Director, Finance, Industries and Commerce Department.
5. Private Secretary to Principal Secretary to the Government, Industries and Commerce Department.
6. Sh. Syed Shabir Shafi, ex-Director Planning, Industries and Commerce Department.
7. Incharge Website, I&C Department.
8. Government Order file/stock file.

**(Sanjeev Kumar)**

Under Secretary to the Government.